

JARDINE MATHESON HOLDINGS LIMITED
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Jardine House, Reid Street Hamilton, Bermuda

Press Release

Limited

www.jardines.com

To: Business Editor

SUPPL

28th February 2005 For immediate release

Jardine Lloyd Thompson Group plc Preliminary Results for the Year Ended 31st December 2004 (Unaudited)

The following press release was issued today by the Company's 32%-owned associate, Jardine Lloyd Thompson Group plc.

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JARDINE LLOYD THOMPSON GROUP plc

PRELIMINARY RESULTS FOR THE YEAR ENDED 31st DECEMBER 2004 (UNAUDITED)

Jardine Lloyd Thompson Group plc ("JLT" or "the Group") today announces preliminary results for the year ended 31st December 2004.

Financial Summary

- Turnover £468.1 million (2003: £429.0 million)
- Trading profit* £84.4 million (2003: £92.7 million)
- Profit before tax, exceptional items and goodwill amortisation £99.8 million (2003: £110.5 million)
- Profit before tax and exceptional items £92.1 million (2003: £106.7 million)
- Profit before tax £81.3 million (2003: £107.8 million)
- Diluted earnings per share (before exceptional items) 28.8p (2003: 35.2p)
- Diluted earnings per share (before exceptional items and goodwill amortisation) 32.50p (2003: 37.1p)
- Diluted earnings per share 24.9p (2003: 35.2p)
- Dividend per share maintained at 20.5p
- defined as turnover less operating expenses, excluding exceptional items and goodwill amortisation The comparative financial information for 2003 has been restated (see note 2, pages 15 & 16)

Operational Summary

- Soft insurance markets and the weak dollar significantly impacted our results
- Difficult year for Risk Solutions
- Solid progress from Retail and UK Employee Benefits businesses
- Latin America acquisitions

Ken Carter, Executive Chairman, commented:

"As stated in our release dated 26th November, 2004, the trading environment in the second half of the year was difficult. While most of the Group's operations performed well, JLT Risk Solutions' profits suffered due to internal and external factors. We are refocusing JLT Risk Solutions and plan to expand both our USA retail operations and strengthen our reinsurance capabilities. The execution of this strategy will continue into 2006.

Our results for 2005 are likely to be significantly affected by the weak US dollar and continued softening in insurance markets. However, the combination of JLT's strong international position and established strategy of being a leading broker in selected fields offers it many opportunities for growth over the medium and longer term."

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FULL RELEASE FOLLOWS:

PRELIMINARY STATEMENT

For the year ended 31st December 2004, Jardine Lloyd Thompson Group plc recorded a profit before tax and exceptional items of £92.1 million, compared to a restated £106.7 million for 2003, in line with the trading statement made by the Company on 26th November 2004. Profit before tax was £81.3 million compared to a restated £107.8 million in 2003.

Turnover increased by 9% to £468.1 million (2003: £429.0 million), or 12% at constant rates of exchange, while the Group's trading profit, defined as turnover less expenses and excluding exceptional items and goodwill amortisation, was £84.4 million, compared to a restated £92.7 million for 2003. This reflected the difficult trading environment in the second half of 2004. The insurance market softened at a faster rate than anticipated earlier in the year and this, coupled with the full year impact of lower reinsurance revenues and the continued weakness of the US dollar, had a significant impact on both revenues and profitability. The impact of these factors was felt principally within Risk Solutions and, to a much lesser extent, in Asia.

However, we saw strong performances in JLT's retail businesses in the UK and Australia, and in its UK Employee Benefits business, while the US specialty retail business is making solid progress.

Operational Review

Risk & Insurance

Risk & Insurance saw revenue grow by 10% to £383.7 million. Trading profit was £87.3 million, compared to a restated £94.4 million for 2003, which gave a trading margin of 23% compared to 27% in the prior year. Profit before tax for the Risk & Insurance business segment was £90.0 million compared to a restated £104.2 million for 2003.

Risk Solutions

Risk Solutions' revenue at £205.5 million, was 1% ahead of 2003, or 4% ahead at constant rates of exchange, while the trading margin was 23% compared to 32% in 2003. A significant increase in costs, which included new hires, was not matched by an increase in revenue, the latter resulting from a loss of reinsurance revenue, softening insurance markets and the impact of a weaker dollar.

The construction, industry risks, risk finance and alternative risk transfer units performed well notwithstanding challenging market conditions. Solid growth was also achieved by our cargo, US casualty and healthcare units.

As already mentioned, reinsurance businesses saw significantly reduced revenues due to key clients retaining more risk and this particularly impacted aviation and marine reinsurance.

^{*} Restatement of comparatives see note 2 on pages 15 & 16.

The new aviation team, acquired at the end of 2003, has been successfully integrated and achieved most of the revenue goals for 2004 although the full benefits of the acquisition will be realised in the next two years. Both energy and property business were impacted by the soft market conditions and property, in particular, was affected by increased competition for wholesale business in the US and London markets.

In the latter part of 2004 and into 2005, Risk Solutions has been reorganised to increase its focus on sales and production and to achieve greater operational efficiencies.

Agnew Higgins Pickering, the Group's natural resource specialist, again produced good results and while Bermuda won meaningful new business, the effects of these successes were more than offset by the impact of the rating environment and competition from US markets.

Australiasia

Australasia achieved strong revenue growth of 15% to £56.2 million, with a trading margin of 28%, unchanged from 2003. Both the risk services and retail insurance businesses have achieved very good growth, particularly the Sydney-based professional and executive liability team, and there is a strong new business pipeline into 2005.

Asia

Asia's revenues declined by 5% to £29.7 million, (5% ahead at constant rates of exchange) and a trading margin of 22% was achieved, compared to 24% in 2003. The softening insurance rates were particularly marked in certain territories, with dramatic reductions impacting revenues in Hong Kong and Taiwan. However, both Singapore and Hong Kong achieved a number of important new business wins during the year. In 2005, JLT will be seeking to apply for a licence to operate in China where we see excellent opportunities to develop our business.

Canada

Canada increased revenue by 8% to £14.3 million, and the trading margin was 17%, compared to 18% in the prior year reflecting further investment in the business.

United States

In the USA, the specialty retail insurance business Jardine Lloyd Thompson LLC (formerly Capital Risk LLC) has continued to make solid progress in 2004 with revenues growing from £4.2 million to £24.3 million and achieved a trading margin of 17%. This growth reflects the acquisition at the end of 2003 of HCC's life, accident and health business and, in 2004, the acquisition of the wind energy business of Worldlink and the HLF Aviation business in Seattle and Washington DC.

UK Retail

Retail insurance broking in the UK and Ireland had another impressive year, with revenue increasing by 14% to £46.4 million, with a trading margin of 22%, unchanged from 2003. The business is well positioned for further success in 2005.

Associates

The contribution to Group profits from the Group's French associate SIACI declined by 10% to £4.5 million as a result of the full year effect of interest payable by SIACI following the restructure effected in the prior year. The underlying business continues to perform well.

Latin American Acquisitions

The results for 2004 reflect only a minor contribution from the acquisition of majority holdings in insurance and reinsurance broking companies in Mexico, Colombia and Peru which were not completed until 1st December.

Employee Benefits

Employee Benefits revenue grew by 9% to £82.9 million. Profit before tax for the Employee Benefits business segment was £11.7 million compared to £9.7 million in 2003, an increase of 20%. Trading profit was £12.2 million, an increase of 21% on 2003, giving a trading margin of 15% compared to 13% in the prior year.

UK & Ireland

In the UK and Ireland, revenue was £59.2 million which is 16% ahead of 2003. Excluding the impact of acquisitions, revenue growth was 10%. The trading margin also increased significantly from 13% in 2003 to reach the 15% level that has been targeted since 2001. The business has continued to achieve a consistent level of new business and has a substantial pipeline as we enter 2005.

The strategy of the UK business has three key elements which are the provision of services to occupational pension schemes, the provision of services to the broader based pension and benefits market; and building upon the marketing and service opportunities offered by the ownership of Profund.

We aim to consolidate our position among the leading providers of services in relation to traditional occupational pension schemes and we see the operation and administration of such schemes becoming the preserve of a reducing number of outsourced service providers. While this is a "legacy business" it will continue to be required for decades to come and therefore provides long-

term and predictable revenue. This strategy will be underpinned by our continued focus on operating efficiency.

At the same time UK Employee Benefits continues to expand as a provider of services in relation to the pension and benefit programmes and products that companies are increasingly using as integral parts of their continuing HR strategies.

Major developments in 2004 included further substantial contract wins to provide pension product administration services to major life assurance companies and in August, the acquisition of certain assets of Profund, a leading UK provider of pension scheme software and related services. Profund's Classic and oPen Pension software platforms are extensively used in JLT's administration business. As a member of the Group, Profund is trading strongly, with the vast majority of its customer relationships retained, with sales and product development programmes already delivering profitable revenue. A priority for 2005 is to build on the marketing and service opportunities offered by our ownership of Profund.

United States

In the USA, revenue was £23.7 million, down 6% on the prior year (up 5% at constant rates of exchange), while the trading margin has increased from 14% to 15% for the year, reflecting continued control of costs.

The USA Employee Benefits business operates in two principal areas: third party administration and underwriting agency services. The former involves the provision of insurance claim processing, premium billing and collection services. This is a highly price competitive sector with a heavy reliance upon process efficiency and IT systems which, during 2004, has seen a significant shift of business to offshore administrators, particularly in India. This has increased further the downward pressure on pricing and, set against this backdrop, a modest increase in revenue over 2003 is satisfactory.

The underwriting agency services business, which involves the provision to associations of marketing, underwriting and administration services in relation to insurance-based member benefits, was affected by the softening of insurance rates in 2004 but nevertheless achieved modest growth.

Insurance Market Overview

A year ago it appeared that insurance markets had entered a period of relative price stability. In the first half of 2004, we had seen rate softening in certain areas but we remained of the view that the soft market would be less pronounced than in the past, with lower expectations for investment returns requiring better pure underwriting results.

During the second half of the year, the market continued to soften in many of the key areas in which we trade. Whilst there were specific areas where rates held up, the overall trend remained in the direction of a phase of rate reductions, albeit less marked in the reinsurance sector. This has occurred notwithstanding that 2004 is expected to be one of the most expensive for claims in recent history due to an increased number of natural and man-made catastrophes.

Industry Reaction to Spitzer Actions in United States and Broker Remuneration

The legal proceedings brought by New York Attorney General, Eliot Spitzer, against Marsh & McLennan, in October last year has initiated a wide ranging debate on insurance brokers' remuneration.

At the time of this report no charges or subpoenas had been issued against JLT. Contingent commissions or, alternatively, Placement or Management Services Agreements (PSAs), have never been a significant part of the JLT model (less than 2.5% of revenue in 2004).

JLT issued a press statement in October 2004 reiterating its long standing policy of transparency in its dealings with clients, welcoming the moves to greater transparency in the industry and advising clients that it would not be entering into PSAs in 2005. Since the legal proceedings against Marsh began there has been much discussion amongst both regulators and insurance markets worldwide and various remuneration models are being reviewed.

As the situation evolves, we will review our policy in relation to PSAs or any other market service remuneration. We will nonetheless ensure that we follow a remuneration model that is transparent, follows best industry practice and, above all, continues to be in the best interests of our clients and shareholders.

Financial Services Authority (FSA)

During 2004, considerable time and effort was spent in meeting the new standards of the FSA, which took over regulatory responsibility for UK insurance brokers from 14 January 2005, (succeeding the General Insurance Standards Council). In December 2004 FSA approval was gained for all the Group's regulated UK broking companies.

JLT has always set out to operate to the highest standards on behalf of its clients and within its insurer markets. Regulation can only enhance industry standards. JLT supports the FSA in its work and is actively engaged in a number of initiatives that it has instigated to improve the efficiency of the industry.

Taxation

The Group is reporting an effective tax rate of 33.1% (2003: 31.1%). The main items affecting the tax charge in comparison with 2003 are the impact of permanent disallowable expenses when

compared against the lower profits reported for 2004 and an increase in non tax deductible goodwill amortisation of £1 million.

IFRS

International Financial Reporting Standards ('IFRS') have become mandatory for future reports for all listed companies within the European Union. The Group will prepare the financial statements for 2005 in compliance with IFRS. The process of evaluating the impact of the changes and preparing for the new regime is continuing.

The Group will report under IFRS for the first time when we announce the interim results for the period to 30th June 2005.

Foreign Exchange

The Group's major transaction exposure arises in respect of US dollar revenue earned in the UK. This represented some 44% of total revenue for 2004 (2003: 48%) and the Group's results are therefore highly sensitive to changes in the Sterling/US dollar exchange rate, each one cent movement representing, on an unhedged basis, approximately £700,000 of profit before tax.

The Group adopts a prudent approach to the management of this exposure with a rolling hedging programme with the objective of selling forward a minimum of 50% of US dollar income projected for the following 12 months and 25% for the subsequent 12 months.

In 2004, the Group achieved a rate of US\$1.53 compared to actual average rate for the year of US\$1.83.

At the beginning of 2005, some 59% of anticipated dollar earnings for 2005 were covered at a rate of US\$1.64 and for 2006 some 25% of dollar earnings are covered at a rate of US\$1.81. If the dollar remains at its present level, or weakens further over a sustained period, it would inevitably have a significant impact on our reported 2005 results.

Exceptional Items

For 2004 exceptional items represented a net charge of £10.8 million. Details are set out in note 5 on pages 20 and 21.

During the course of 2004 the Group acquired or established new subsidiaries in Colombia, Peru and Mexico and acquired several companies and businesses in the UK and the USA. In addition, the Group investigated other possible acquisitions in Latin America and elsewhere. The costs associated with the latter, together with those arising from the integration of various completed acquisitions, amounted to a total of £4.2 million. Further details of those acquisitions completed in 2004 are set out in note 10 on pages 24 to 28.

Severance and reorganisation costs associated with the restructuring of the Group's operations in both the UK and USA amounted to a further £6.0 million while movements in provisions in respect of properties now surplus to operational requirements gave rise to a net credit of £0.1 million.

A loss of £0.7 million was incurred upon the sale or closure of a number of small non-core businesses or books of business.

Dividends

Subject to shareholder approval, an unchanged final dividend of 12p per share for the year to 31st December 2004 will be paid on 29th April 2005 to shareholders on the register at 29th March 2005. This brings the total dividend for the year to 20.5p per share, unchanged over the prior year.

Group Board

In our trading statement of 26th November 2004, we announced that Steve McGill, Chief Executive, had offered his resignation and this had been accepted by the Board. Steve worked hard for the Group for 15 years and we wish him success in his future endeavours. At that time I was appointed Executive Chairman for a period of up to two years during which time the Group will appoint a new Chief Executive.

Effective from 1st January 2005, the Board appointed Dominic Burke, Chief Executive of our UK Retail Insurance Broking and Employee Benefits businesses and Mike Hammond, Chief Executive of JLT Risk Solutions, as directors of the Group. Dominic Burke was also appointed to the new position of Chief Operating Officer. Dominic and Mike were already members of the Group Executive Committee, the senior executive team responsible for the day-to-day management of the Group. They and the other members of the GEC will continue to report to me.

Claude Chouraqui, Tony Hobson and Richard Sermon will retire as non-executive directors at the forthcoming Annual General Meeting. We are currently looking to recruit two new independent non-executive directors and Tony's role as Chairman of the Audit & Compliance Committee will be filled by one of them. Claude joined the board of JIB Group plc in 1991 when JIB took a minority shareholding in SIACI, a very successful French broker of which Claude was Chairman and Chief Executive and in which JLT still has a 31% shareholding. Claude has been an invaluable member of the board since the merger with JIB in 1997. Tony joined the board in January 2002, since when he has chaired our Audit & Compliance Committee and successfully led us through a period of considerable change and development in the general area of governance and compliance. He is stepping down from the board because of additional responsibilities he will shortly assume as Chairman of Northern Foods plc. Richard joined the board of Lloyd Thompson in 1996 and so ends a nine year period with the Group during which time he has made a considerable contribution in many areas. The counsel and business knowledge of Claude, Tony and Richard have served us

very well over the years; we shall miss all of them and thank them for their support. Richard's role as the senior independent non-executive director will be taken over by Geoffrey Howe, a board member since 2002.

Geoffrey Howe was appointed Joint Deputy Chairman alongside Rodney Leach on 26th November 2004.

John Lloyd will also be retiring as a director at the Annual General Meeting in order to concentrate on developing Lloyd & Partners Limited, where he will continue as Chairman & Chief Executive. The Board is indebted to him for his considerable contribution over many years both as a director and as a past Chairman of the Board.

With effect from 1st March 2005, Dominic Collins assumes responsibility to the Board for Agnew Higgins Pickering & Company Limited and Lloyd & Partners Limited. He will continue as Chairman of JLT Risk Solutions.

Group Strategy

The Group's goal is to be a leading insurance and reinsurance broker and risk advisor and to be a leading service provider and consultant in Employee Benefits. We have a three-pronged strategy for achieving this goal, based on: employing the best industry professionals; focusing on those areas where we are or can become a market leader, and, endeavouring to deliver superior service to our clients at all times.

During 2004, we have increased our investment in the business with the recruitment of teams and individuals, in addition to selective acquisitions, in order to develop the overall strategy of the Group.

We have adopted a number of new initiatives within Risk Solutions to position the business for future growth. We also remain committed to building a more significant position for our reinsurance business during 2005, recognising we are underweight in this sector.

We believe that the action taken against Marsh & McLennan by the New York Attorney General last October and the settlement agreed between them in January 2005 will transform the way the insurance broking industry operates. JLT intends to benefit from these changes, in particular by the further development of our specialist retail operations in the United States.

Prospects

From JLT's creation in 1997 to 2003, the Group had an unbroken record of year-on-year growth in profitability, earnings and dividend. A year ago we foresaw the challenges ahead, namely the weak dollar, the softening of insurance markets and a period of consolidation for Risk Solutions but the impact on our profits was greater than we anticipated.

The continued weakness of the US dollar is likely to have an increased impact on our 2005 results.

If the dollar remains at today's levels, there would be a further £15 million impact on pre-tax profits.

Maintaining our previously stated policy on PSAs in 2005 could potentially further reduce profits by

up to £8 million compared to 2004, although the industry models on broker remuneration are still

evolving and the ultimate effect has yet to be assessed.

Globally, insurance markets remain in a state of flux and we expect market conditions to remain

soft throughout 2005 and into 2006.

In spite of these tough prevailing conditions, JLT remains a strong company and we are making

progress in line with our strategy. In Risk Solutions, steps have been taken to improve

performance and this process continues, although the benefits of this will not be apparent until

2006.

JLT has maintained its profile in the international insurance market. With our expansion in Latin

America which will contribute a full year's profit for the first time in 2005, JLT is now represented in

most significant economies around the world. Our clients recognise the skills and expertise we

bring to them and they are the platform on which we have built a strong position in our chosen

markets. They are also becoming more active in ensuring that they achieve the best arrangements

and with the benefit of greater transparency.

We see many opportunities in the years ahead to develop JLT further, particularly in the USA. We

are equally committed to rebuilding our reinsurance business and to the further expansion of our

Employee Benefits business.

2005 will again be a challenging year but the foundations of the Group are strong and will enable us

to take advantage of underlying growth opportunities ahead. Our greatest asset is the people who

make up our team - all 5,200 of them - and I thank them all for their valuable contribution over the

past year.

Ken Carter

Executive Chairman

Results follow

Continued on P.11

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Jardine Lloyd Thompson Group plc Consolidated Profit and Loss Account For the year ended 31st December 2004

		Continuing	operations		Restated	
			acquisitions		See note 2	
	Notes	2004	2004	2004	2003	
		£'000	£'000	£'000	£'000	
TURNOVER	4	458,687	9,405	468,092	429,048	
Investment income		13,366	99	13,465	17,334	
Operating Revenue		472,053	9,504	481,557	446,382	
Trading expenses (excluding exceptional items)		(377,364)	(6,289)	(383,653)	(336,349)	
Goodwill amortisation		(6,814)	(866)	(7,680)	(3,773)	
Exceptional items	5	(10,060)	-	(10,060)	(3,597)	
·						
Operating Expenses		(394,238)	(7,155)	(401,393)	(343,719)	
Operating Profit		77,815	2,349	80,164	102,663	
Share of operating profit in associates		5,963	-	5,963	6.135	
(Loss)/profit on the sale or closure of operations	5	(729)	•	(729)	4,678	
Interest payable and similar charges		(4,051)	(15)	(4,066)	(5,662)	
DDOST ON ODDINADY ACTUATION						
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION	3,4	78,998	2,334	81,332	107,814	
BEI ORE TAXATION		10,990	2,334	01,332	107,014	
Taxation on profit on ordinary activities	6		_	(27,605)	(34,313)	
PROFIT ON ORDINARY ACTIVITIES AFTER						
TAXATION		•		53,727	73,501	
Minority interests				(3,390)	(2,935)	
Willow Microsis				(0,000)	(2,555)	
PROFIT ATTRIBUTABLE TO SHAREHOLDERS				50,337	70,566	
Dividends	7		· <u> </u>	(41,635)	(40,945)	
RETAINED PROFIT FOR THE PERIOD			•	8,702	29,621	
RETAINED FROM FOR THE FERIOD			_	0,702	29,021	
EARNINGS PER SHARE	9					
Basic	Ū			25.0p	35.8p	
Diluted				24.9p	35.2p	
Basic, excluding exceptional items				28.9p	35.8p	
Diluted, excluding exceptional items				28.8p	35.2p	
Basic, excluding exceptional items and goodwill ar	nortisation			32.7p	37.7p	
Diluted, excluding exceptional items and goodwill a				32.5p	37.1p	
				•	- · · F	

Jardine Lloyd Thompson Group plc Consolidated Balance Sheet As at 31st December 2004

	Notes	2004 £'000	Restated See note 2 2003 £'000
FIXED ASSETS			
Intangible assets Tangible assets Investments in associated undertakings Other investments Employee benefit trusts	_	157,615 32,458 2,367 879 2,566	114,123 28,544 332 1,759 2,197
	_	195,885	146,955
CURRENT ASSETS			
Debtors Investments and deposits Cash		1,727,509 228,815 104,180	1,862,212 387,892 113,070
		2,060,504	2,363,174
CREDITORS – amounts falling due within one year	****	(2,043,023)	(2,264,624)
NET CURRENT ASSETS		17,481	98,550
TOTAL ASSETS LESS CURRENT LIABILITIES		213,366	245,505
CREDITORS – amounts falling due after more than one year		(751)	(658)
INVESTMENTS IN ASSOCIATED UNDERTAKINGS		(17,532)	(19,790)
PROVISIONS FOR LIABILITIES AND CHARGES		(58,481)	(46,718)
PENSION LIABILITY	11	(73,233)	(112,785)
MINORITY INTERESTS	_	(10,904)	(5,694)
	4 _	52,465	59,860
CAPITAL AND RESERVES Called up share capital Share premium account Profit and loss account		10,100 33,628 8,737	10,075 32,442 17,343
SHAREHOLDERS' FUNDS	<u> </u>	52,465	59,860

Jardine Lloyd Thompson Group plc Statement of Group Total Recognised Gains and Losses For the year ended 31st December 2004

	2004	Restated See note 2 2003
PROFIT FOR THE PERIOD	£'000	£'000
Group companies	48,077	65,331
Share of associates	2,260	5,235
	50,337	70,566
Actuarial losses recognised in post-retirement benefit schemes (note 11) Taxation thereon	(12,173) 3,711	(29,975) 8,795
	(8,462)	(21,180)
Currency translation differences on foreign currency net investments	(6,743)	348
TOTAL RECOGNISED GAINS RELATING TO THE YEAR Prior year adjustment (note 2 pages 15 and 16)	35,132 (130,636)	49,734
TOTAL RECOGNISED (LOSSES)/GAINS SINCE LAST ANNUAL REPORT	(95,504)	49,734
For the year ended 31st December 2004 PROFIT FOR THE PERIOD	2004 £'000	Restated See note 2 2003 £'000
Group companies Share of associates	48,077 2,260	65,331 5,235
	50,337	70,566
Dividends Goodwill movements	(41,635) 75	(40,945)
Currency translation and other items Contribution to QUEST (note 8 page 21) New shares issued	(6,743) 31 1,211	348 (946) 5,639
Shares acquired by Employee Benefit Trust Reversal of ESOP amortisation in respect of own shares Actuarial losses recognised in post-retirement benefit schemes (note 11)	(7,896) 5,687 (8,462)	(18,746) 5,491 (21,180)
NET MOVEMENT IN SHAREHOLDERS' FUNDS	(7,395)	227
OPENING SHAREHOLDERS' FUNDS Prior year adjustment (note 2 pages 15 and 16)	190,496 (130,636)	153,928 (94,295)
CLOSING SHAREHOLDERS' FUNDS	52,465	59,860

Jardine Lloyd Thompson Group plc Consolidated Group Cashflow Statement For the year ended 31st December 2004

OPERATING ACTIVITIES	Notes	2004 £'000	Restated See note 2 2003 £'000
Net cash inflow from operating activities	10	41,289	106,838
DIVIDENDS FROM JOINT VENTURES AND ASSOCIATES Dividends received from associates		246	352
RETURNS ON INVESTMENT AND SERVICING OF FINANCE Interest received Interest paid – bank loans Interest paid – other loans and finance leases Dividends paid to minority shareholders		12,572 (729) (231) (185)	17,805 - (416) (43)
TAXATION UK corporation tax paid Overseas tax paid		(17,805) (11,967)	(23,264) (9,385)
CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT Purchase of tangible fixed assets Sales of tangible fixed assets		(14,395) 1,182	(10,106) 766
ACQUISITIONS AND DISPOSALS Purchase of investments by employee benefit trusts Purchase of subsidiary undertakings Net cash acquired with subsidiaries Disposal of businesses Net cash disposed of with business Purchase of fixed asset investments Sale of fixed asset investments Restructuring of investment in associate	10 10 10 10	(8,949) (86,360) 2,933 574 (10) (105) 330	(19,901) (15,200) 66 142 - 4 31,663
EQUITY DIVIDENDS PAID Dividends paid		(40,601)	(38,786)
NET CASH (OUTFLOW)/INFLOW BEFORE USE OF LIQUID RESOURCES AND FINANCING		(122,211)	40,535
MANAGEMENT OF LIQUID RESOURCES Net cash flows out of /(into) short term deposits		159,077	(62,871)
FINANCING Issue of ordinary shares Movement in debt	8,10 10	1,242 20,151	4,693 (4,791)
INCREASE/(DECREASE) IN CASH (EXCLUDING INSURANCE BROKING FUNDS)		58,259	(22,434)
(Decrease)/increase in net insurance broking creditors Insurance broking cash at date of acquisition or disposal	10	(65,944) 1,714	29,737 9,433
(DECREASE)/INCREASE IN CASH IN THE YEAR	10	(5,971)	16,736

1. Basis of Accounting

The Group financial statements have been prepared on the going concern basis under the historical cost convention and in accordance with applicable accounting policies and the Companies Act 1985.

2. Restatement of Comparatives

During the period the Group has adopted Financial Reporting Standard 17 (Retirement Benefits). The impact of this change is to fully recognise the financial position of its defined benefit pension schemes. Actuarial valuations are updated at 31st December each year. Details of the latest actuarial valuation and the assumptions used are given in note 11 on pages 28 to 30. Since the publication of the interim results in July 2004 the impact of the restatement on the deferred tax asset at 31st December 2003 has been revised.

Following the publication in December 2003 of UITF abstract 17 (revised) - Employee share schemes and UITF abstract 38 - Accounting for ESOP trusts, the Group has adopted the requirements of both abstracts. The impact of these changes is that own shares held by the Employee Benefit Trust are no longer carried as an asset on the Group balance sheet but rather treated as a deduction from shareholders funds via the profit and loss reserve. In addition, the basis of calculating the profit and loss charge for ESOP amortisation has been revised to reflect the share price at date of option grant rather than the average cost price basis previously used.

The effects of restating comparative information and the effect on the results of the current period are summarised below.

Year ended 31st December 2003 Trading expenses (excluding exceptional items) Interest payable and similar charges Profit on ordinary items before taxation Taxation Profit attributable to shareholders	As previously reported £'000 (336,952) (1,858) 111,015 (35,276) 72,804	Adoption of FRS 17 £'000 1,209 (3,804) (2,595) 963 (1,632)	Effect of UITF17 and UITF38 £'000 (606) - (606) - (606)	As restated £'000 (336,349) (5,662) 107,814 (34,313) 70,566
Employee benefit trusts Debtors Provision for liabilities and charges Pension scheme deficit Shareholders' funds	27,630 1,865,007 (57,095) 190,496	(2,795) 10,377 (112,785) (105,203)	(25,433) - - - (25,433)	2,197 1,862,212 (46,718) (112,785) 59,860
Year to 31st December 2004 Trading expenses (excluding exceptional items) Profit on the sale or closure of operations - exceptional Interest payable and similar charges Profit on ordinary items before taxation Taxation Profit attributable to shareholders	Previous accounting basis £'000 (385,553) (750) (3,071) 80,406 (27,272) 49,744	Adoption of FRS 17 £'000 2,106 21 (995) 1,132 (333) 799	Effect of UITF17 and UITF38 £'000 (206) - (206) - (206)	As reported £'000 (383,653) (729) (4,066) 81,332 (27,605) 50,337
Employee benefit trusts Debtors Creditors Provision for liabilities and charges Pension scheme deficit Shareholders' funds	30,414 1,775,519 (2,043,274) (66,748) - 193,038	(48,010) 251 8,267 (73,233) (112,725)	(27,848) - - - - - (27,848)	2,566 1,727,509 (2,043,023) (58,481) (73,233) 52,465

2. Restatement of Comparatives cont'd

	Earnings per share (pence)						
•	Basic	Diluted	Basic, excluding exceptional items	Diluted, excluding exceptional items	Basic, excluding exceptional items and goodwill amortisation	Diluted, excluding exceptional items and goodwill amortisation	
Year to 31st December 2003	Dasio	Dilatea	Itomia	items	amorusation	amornsanon	
As previously reported	36.9	36.3	36.9	36.3	38.8	38.2	
Adoption of FRS17	(8.0)	(8.0)	(8.0)	(8.0)	(8.0)	(0.8)	
Effect of UITF17 and UITF38	(0.3)	(0.3)	(0.3)	(0.3)	(0.3)	(0.3)	
As restated	35.8	35.2	35.8	35.2	37.7	37.1	
Year to 31st December 2004							
Previous accounting basis	24.7	24.6	28.6	28.5	32.4	32.2	
Adoption of FRS17	0.4	0.4	0.4	0.4	0.4	0.4	
Effect of UITF17 and UITF38	(0.1)	(0.1)	(0.1)	(0.1)	(0.1)	(0.1)	
As reported	25.0	24.9	28.9	28.8	32.7	32.5	

3. Alternative profit statement

The format of the profit and loss account on page 11 conforms to the requirements of the Companies Act 1985. The alternative profit statement set out below, which is provided by way of additional information, has been prepared on an alternative basis that conforms more closely to the approach adopted by the Group in assessing its performance.

	Continuing	operations	Restate		
	;	acquisitions		see note 2	
	2004	2004	2004	2003	
	£'000	£'000	£'000	£,000	
TURNOVER Trading expenses (excluding exceptional items and	458,687	9,405	468,092	429,048	
goodwill amortisation)	(377,364)	(6,289)	(383,653)	(336,349)	
Trading Profit (see below)	81,323	3,116	84,439	92,699	
Investment income	13,366	99	13,465	17,334	
Share of operating profit in associates	5,963	•	5,963	6,135	
Interest payable and similar charges	(4,051)	(15)	(4,066)	(5,662)	
Profit on ordinary activities before taxation,					
exceptional items and goodwill amortisation	96,601	3,200	99,801	110,506	
Goodwill amortisation	(6,814)	(866)	(7,680)	(3,773)	
Profit on ordinary activities before taxation and					
exceptional items	89,787	2,334	92,121	106,733	
Exceptional items (Loss)/profits on the sale or closure of operations -	(10,060)	-	(10,060)	(3,597)	
exceptional	(729)	-	(729)	4,678	
Profit on ordinary activities before taxation	78,998_	2,334	81,332	107,814	

3. Alternative profit statement cont'd

Risk and Insurance	Segmental analysis	of trading profit			operations acquisitions		e	Restated ee note 2
Marcial Continuing operations acquisitions 1,1944 281 1,2,125 1,0,144 1,0,145 1,0,				2004	2004		04	2003
A. Segmental information	Employee Benefits		_	11,944		12,2	25	10,144
TURNOVER			_	81,323	3,116	84,4	39	92,699
Name Company Company	4. Segmental in	formation						
State December 2004 Continuing operations Cont	TURNOVER						_	
Employee Benefits Continuing operations acquisitions Continuing operations acquisitions Continuing operations acquisitions Continuing operations acquisitions Continuing operations Cont			2004	2004	2004	2004	2004	2004
Employee Benefits Continuing operations acquisitions 255,259 23,652 - - 1,056 79,967 2,934 - - - - 2,934	Risk & Insurance		231,733			29,851		
Read Office/Other Continuing operations Continui			231,733	57,249	56,261	29,851	8,597	383,691
Head Office/Other Continuing operations - 1,500 1,500 - 1,50	Employee Benefits		•	23,652	<u>-</u>	-	1,056	
Continuing operations acquisitions 286,992 76,990 55,201 29,851 9,653 458,687 2,934 5,411 1,060 - - 9,405 2,934 2,934 5,411 1,060 - - 2,851 9,653 468,092 31st December 2003 2003			58,193	23,652	•		1,056	82,901
Group Total continuing operations acquisitions 286,992 2,934 76,990 55,201 5,411 55,201 1,060 29,851 9,653 458,687 9,405 289,926 82,401 56,261 29,851 9,653 468,092 31st December 2003 Geographical analysis by location of operation: 2003 2003 2003 2003 2003 2003 2003 2003 2003 2000 £'000 <td>Head Office/Other</td> <td>continuing operations</td> <td></td> <td>1,500</td> <td></td> <td></td> <td></td> <td>1,500</td>	Head Office/Other	continuing operations		1,500				1,500
Acquisitions 2,934 5,411 1,060 - 9,405				1,500	-		- AMERICA	1,500
31st December 2003	Group Total					29,851	9,653	
Geographical analysis by location of operation: £'000 £'0			289,926	82,401	56,261	29,851	9,653	468,092
Employee Benefits Continuing operations acquisitions 1,863 3,433 - - - 5,296								
Employee Benefits continuing operations acquisitions 49,073 962 25,130 962 Head Office/Other continuing operations - 3,355 3,355 Group Total continuing operations acquisitions 268,758 2,825 64,215 3,433 48,796 31,445 9,576 422,790 422,790 422,825	Risk & Insurance				48,796	31,445	8,509	
Acquisitions 962 - - - 962			221,548	39,163	48,796	31,445	8,509	349,461
Head Office/Other continuing operations - 3,355 - - - 3,355 Group Total continuing operations acquisitions 268,758 (4,215) (2,825) (3,433) (2,825) (3,825)	Employee Benefits			25,130	-	-	1,067	
- 3,355 3,355 Group Total continuing operations 268,758 64,215 48,796 31,445 9,576 422,790 acquisitions 2,825 3,433 6,258			50,035	25,130		•	1,067	76,232
Group Total continuing operations 268,758 64,215 48,796 31,445 9,576 422,790 acquisitions 2,825 3,433 6,258	Head Office/Other	continuing operations		3,355	<u>-</u>		-	3,355
acquisitions 2,825 3,433 6,258				3,355		<u> </u>	-	3,355
271,583 67,648 48,796 31,445 9,576 429,048	Group Total				48,796	31,445	9,576	
			271,583	67,648	48,796	31,445	9,576	429,048

4. Segmental information cont'd

31st December 2004 Geographical analysis by source of business:	United Kingdom 2004 £'000	Americas 2004 £'000	Australasia 2004 £'000	Asia 2004 £'000	Europe 2004 £'000	Rest of the World 2004 £'000	Total 2004 £'000
Risk & Insurance continuing operations acquisitions	124,740	114,627 5,411	62,033 1,060	36,012	33,655	6,153 -	377,220 6,471
	124,740	120,038	63,093	36,012	33,655	6,153	383,691
Employee Benefits continuing operations acquisitions	55,244 2,934	23,652	-	<u>-</u>	1,071	-	79,967 2,934
	58,178	23,652			1,071	<u>-</u>	82,901
Head Office/Other continuing operations		1,500	•	•	•		1,500
		1,500		-	-	<u> </u>	1,500
Group Total continuing operations acquisitions	179,984 2,934	139,779 5,411	62,033 1,060	36,012	34,726 -	6,153	458,687 9,405
	182,918	145,190	63,093	36,012	34,726	6,153	468,092
31st December 2003 Geographical analysis by source of business:	2003 £'000	2003 £'000	2003 £'000	2003 £'000	2003 £'000	2003 £'000	2003 £'000
Risk & Insurance continuing operations acquisitions	109,170 1,098	101,987 3,453	53,429 485	38,527	34,469 260	6,583	344,165 5,296
,	110,268	105,440	53,914	38,527	34,729	6,583	349,461
Employee Benefits continuing operations acquisitions	49,073 962	25,130	<u>-</u>	-	1,067	-	75,270 962
	50,035	25,130		-	1,067	-	76,232
Head Office/Other continuing operations	<u> </u>	3,355				-	3,355
		3,355	-		-		3,355
Group Total continuing operations acquisitions	. 158,243 2,060	130,472 3,453	53,429 485	38,527	35,536 260	6,583	422,790 6,258
•	160,303	133,925	53,914	38,527	35,796	6,583	429,048

4. Segmental information cont'd

PROFIT ON ORDINA BEFORE TAXATION		United		Adanin	۸:	F.175.5	Tatal
31st December 2004		Kingdom 2004 £'000	Americas 2004 £'000	Australasia 2004 £'000	Asia 2004 £'000	Europe 2004 £'000	Total 2004 £'000
Risk & Insurance	continuing operations acquisitions	58,915	3,935 2,307	16,595 7	6,382	1,800	87,627 2,314
	associates exceptional items	(4,091)	(1,038)	-	40	<u> </u>	40 (5,129)
		54,824	5,204	16,602	6,422	1,800	84,852
Employee Benefits	continuing operations acquisitions	7,640 20	3,807	- -	-	200	11,647 20
	exceptional items	(1,929)	-			-	(1,929)
		5,731	3,807	•		_200	9,738
Head Office/Other	continuing operations associates	(15,935) -	(1,821)	-	87 -	3,648 4,494	(14,021) 4,494
	exceptional items	(2,557)	(1,174)	-			(3,731)
	·	(18,492)	(2,995)	•	87	8,142	(13,258)
Group Total	continuing operations acquisitions	50,620 20	5,921 2,307	16,595 7	6,469	5,648	85,253 2,334
=	associates exceptional items	(8,577)	(2,212)	•	40 -	4,494 -	4,534 (10,789)
		42,063	6,016	16,602	6,509	10,142	81,332
31st December 2003 (restated see note 2 p		2003 £'000	2003 £'000	2003 £'000	2003 £'000	2003 £'000	2003 £'000
Risk & Insurance	continuing operations acquisitions	74,138 (84)	8,706 (3,020)	14,534 -	7,499	2,129	107,006 (3,104)
	associates exceptional items	(1,218)	(2,331)	(162)	256 	4,792	256 1,081
		72,836	3,355	14,372	7,755	6,921	105,239
Employee Benefits	continuing operations acquisitions	5,512 337	3,607	-	-	239	9,358 337
	•	5,849	3,607	-		239	9,695
Head Office/Other	continuing operations associates	(12,566)	(1,301)	-	14	1,732 5,001	(12,121) 5,001
		(12,566)	(1,301)	<u>-</u>	14	6,733	(7,120)
Group Total	continuing operations acquisitions	67,084 253	11,012 (3,020)	14,534 -	7,513 -	4,100 -	104,243 (2,767)
	associates exceptional items	(1,218)	(2,331)	(162)	256 	5,001 4,792	5,257 1,081
		66,119	5,661	14,372	7,769	13,893	107,814

4. Segmental information cont'd

The profit before tax and exceptional items for associates represents the Group share of operating profits of £5,963,000 (2003: £6,135,000) less interest payable of £1,429,000 (2003: £878,000).

NET OPERATING ASSETS AND LIABILITIES	2004 £'000	Restated See note 2 2003 £'000
United Kingdom Europe Asia Australasia Americas	(60,617) (9,865) 15,295 21,376 86,276	(31,551) 22,793 24,326 20,281 24,011
	52,465	59,860
5. Exceptional items		
The analysis of the exceptional items is as follows:	2004 £'000	2003 £'000
Reorganisation and redundancy costs Acquisition integration costs Acquisition costs relating to Latin America Vacant property provisions Asset impairment charge	(5,987) (3,300) (919) 146	(3,012) (585)
	(10,060)	(3,597)

Reorganisation and redundancy costs: during the year the process of reorganising a number of Group companies in the UK and USA was undertaken. These costs, which are predominantly redundancy costs, arise directly from these exercises. Included in these costs is an amount of £689,000 in respect of the former Group Chief Executive.

Acquisition integration costs: reflect costs arising from the integration of companies acquired during the year.

Acquisition costs relating to Latin America: during the year costs have been incurred in connection with possible acquisition opportunities within Latin America. As detailed in note 10 on pages 25 to 28 certain of these proceeded and were completed in December 2004. Where appropriate, professional fees attributable to the companies acquired have been included in cost of investment. All other costs relating to these acquisitions and the opportunities that did not proceed have been written off as an exceptional item.

Vacant property provisions: in the current and previous years additional provision has been made relating to vacant property and where appropriate surplus provisions have been released.

Asset impairment: in the prior year certain fixed assets were written down to their residual economic value to the Group.

Profits/(losses) on the sale or closure of operations - exceptional	2004 £'000	2003 £'000
Sale of Intermediary Insurance Services Inc Partial disposal of JLT Re Solutions Inc	(1,174) 445	
Disposal of Swiss investment Sale of Gibbs Slade Sale of Canadian "Auto Plan" licence	:	(157) (162) 48
Sale of Saledadi, Mac Call Moories	(729)	(271)
Share of exceptional gain in associate		4,949
	(729)	4,678

5. Exceptional items cont'd

During the current and prior year the Group has sold or closed a number of operations. The resulting profits and losses from these transactions have been treated as exceptional items. In addition, during the previous year, Marot Participations, the Group's French associate, sold its 5.1% cross shareholding in the Group. The Group treated its share of the resulting gain as an exceptional item.

6. Taxation on profit on ordinary activities

Restated See note 2	6. Taxation on profit on ordinary activities		
£'000 £'000 UK Corporation Tax 14,949 22,716 Current tax on income for the year (48) (1,691) Foreign Tax Current tax on income for the year 10,498 9,417 Deferred Taxation (58) (1,090) Tax on share of operating profit in Associates Current tax on income for the year 2,264 4,963 Deferred Taxation - (2) 27,605 34,313 Taxation on profit before exceptional items 30,533 33,196 Taxation on exceptional items (2,928) 1,117 7. Dividend PROPOSED			
Current tax on income for the year 14,949 (48) 22,716 (48) (1,691) Foreign Tax Current tax on income for the year 10,498 (58) 9,417 (58) (1,090) Tax on share of operating profit in Associates Current tax on income for the year 2,264 (4,963) 4,963 Deferred Taxation - (2) 27,605 (34,313) 33,136 Taxation on profit before exceptional items 30,533 (2,928) (1,117) Taxation on exceptional items (2,928) (1,117) 7. Dividend 2004 (2003) (500) PROPOSED 2004 (2003) (500)			
Deferred Taxation (48) (1,691) Foreign Tax		44.040	00.740
Current tax on income for the year 10,498 (58) 9,417 (58) (1,090) Tax on share of operating profit in Associates Current tax on income for the year 2,264 (2) 4,963 (2) Deferred Taxation - (2) Taxation on profit before exceptional items 30,533 (2) 33,196 (2) Taxation on exceptional items (2,928) (1,117 (2) 1,117 (2) 7. Dividend 2004 (2) 2003 (2) PROPOSED 2004 (2) 2003 (2)			
Deferred Taxation (58) (1,090)			
Current tax on income for the year Deferred Taxation 2,264 4,963 Deferred Taxation 27,605 34,313 Taxation on profit before exceptional items 30,533 33,196 Taxation on exceptional items (2,928) 1,117 27,605 34,313 7. Dividend 2004 2003 £'000 £'000 PROPOSED			
Current tax on income for the year Deferred Taxation 2,264 4,963 Deferred Taxation 27,605 34,313 Taxation on profit before exceptional items 30,533 33,196 Taxation on exceptional items (2,928) 1,117 27,605 34,313 7. Dividend 2004 2003 £'000 £'000 PROPOSED	Tax on share of operating profit in Associates		
Taxation on profit before exceptional items 30,533 33,196 Taxation on exceptional items (2,928) 1,117 27,605 34,313 7. Dividend 2004 2003 PROPOSED £'000 £'000	Current tax on income for the year	2,264	
Taxation on exceptional items (2,928) 1,117 27,605 34,313 7. Dividend 2004 £'000 £'000 PROPOSED £'000		27,605	34,313
Taxation on exceptional items (2,928) 1,117 27,605 34,313 7. Dividend 2004 £'000 2003 £'000 PROPOSED £'000 £'000	Taxation on profit before exceptional items	30,533	33,196
7. Dividend 2004 2003 £'000 £'000	Taxation on exceptional items	(2,928)	1,117
2004 2003 £'000 £'000		27,605	34,313
£'000 £'000 PROPOSED	7. Dividend		
PROPOSED			
	PROPOSED	£'000	£'000
Final dividend 12.0p per share (2003: 12.0p) 24,161 23,876	Final dividend 12.0p per share (2003: 12.0p)	24,161	23,876
PAID 2004 interim dividend 8.5p per share (2003: 8.5p) 17,474 17,069		17,474	17,069
41,635 40,945		41,635	40,945

The final dividend is payable on 29th April 2005 to shareholders who are registered at the close of business on 29th March 2005. The ex-dividend date will be 23rd March 2005.

8. Qualifying Employee Share Ownership Trust

During the period the QUEST has allocated 14,767 ordinary shares to employees in satisfaction of options that have been exercised under the Jardine Lloyd Thompson Sharesave Schemes. The exercise proceeds received of £31,000 have been credited by the Company directly to the profit and loss account reserve.

9. Earnings per Share

- Basic earnings per share are calculated by dividing the profit after taxation and minority interests by the weighted average number of shares in issue.
- ii) Fully diluted earnings per share are calculated by dividing the profit after taxation and minority interests by the adjusted weighted average number of shares in issue.
- iii) Basic earnings per share, excluding exceptional items, are calculated by dividing the adjusted profit excluding exceptional items by the weighted average number of shares in issue.

9. Earnings per Share cont'd

- iv) Fully diluted earnings per share, excluding exceptional items, are calculated by dividing the adjusted profit excluding exceptional items by the adjusted weighted average number of shares in issue.
- Basic earnings per share, excluding exceptional items and goodwill amortisation, are calculated by dividing the
 adjusted profit excluding exceptional items and goodwill amortisation by the weighted average number of shares
 in issue.
- vi) Fully diluted earnings per share, excluding exceptional items and goodwill amortisation, are calculated by dividing the adjusted profit excluding exceptional items and goodwill amortisation by the adjusted weighted average number of shares in issue.

The weighted average number of shares in issue for 2003 has been calculated after excluding the Group's share of MAROT's interest in the share capital of Jardine Lloyd Thompson Group plc, prior to its disposal. Shares held by the Trustees of the Employees' Share Ownership Plan Trust in respect of the Jardine Lloyd Thompson Group Restricted Share Scheme have also been excluded.

The comparative financial information has been restated as explained in note 2 on pages 15 and 16.

		Ne	2004 o. of shares		, N	2003 o. of shares
Weighted average number of shares in issue Effect of outstanding share options		:	201,134,818 1,174,228		1	97,343,506 3,129,047
Adjusted weighted average number of shares			202,309,046	,	2	200,472,553
_		2004		2003 - r	estated (se	e note 2)
		Basic pence per	Diluted		Basic pence per	Diluted pence
Earnings reconciliation	£'000	share	per share	£,000	share	per share
Profit after taxation and minority interests	50,337	25.0	24.9	70,566	35.8	35.2
Exceptional items Profits on the sale or closure of operations -	10,060			3,597		
exceptional Taxation charge on exceptional items	729 (2,928)			(4,678) 1,117		
_	7,861	3.9	3.9	36	-	<u> </u>
Adjusted profit excluding exceptional items Goodwill amortisation	58,198 7,680	28.9 3.8	28.8 3.7	70,602 3,773	35.8 1.9	35.2 1.9
Adjusted profit excluding exceptional items and goodwill amortisation	65,878	32.7	32.5	74,375	37.7	37.1

10. Notes to the Consolidated Cashflow Statement

(a)	Net Cash inflow from operating act	ivities			2004	Restated See note 2 2003
D		to that a set of the set of the set	41		£'000	£'000
	enciliation of profit on ordinary act inflow/outflow from operating act		tion to net			
	on ordinary activities before taxation			•	81,332	107,814
	tment income receivable				(13,465)	(17,334)
Intere	est payable on finance leases				101	348
	est payable on bank loans				882	-
	nding of provision discounting				659	632
	ion financing charge				995	3,804
	eciation				9,697	8,119
	amortisation				6,371	5,843
	lwill amortisation on sale of fixed asset investments				7,680	3,773
	on sale of fixed asset investments to sale of tangible fixed assets				266	10 (117)
	e of results of associated undertaking	ns			(4,534)	(10,206)
	ptional items	,0			10,060	3,597
	on the sale or closure of operations	- exceptional			729	271
	ease in debtors excluding insurance				7,111	25,546
	rease)/increase in creditors excluding		balances		(15,192)	15,486
Incre	ase/(decrease) in provisions for liabil	ities and charges			1,720	(43,099)
(Deci	rease)/increase in pension liability				(53,123)	2,351
Net c	ashflow from operating activities (exc	cluding insurance b	roking funds)	_	41,289	106,838
(b)	Analysis of changes in financing	during period			Share capital including	Loans and Finance lease
					premium	obligations
					£'000	£'000
Bala	nce at 1 st January 2004				42,517	6,588
Cash	flows from financing				1,211	20,151
	isitions or disposals of businesses				-	181
Exch	ange					(37)
Bala	nce at 31st December 2004			_	43,728	26,883
(c)	Analysis of net funds	At 1st Jan		Acquisitions/	Exchange	At 31st Dec
(0)	Analysis of flet fullus	2004	Cashflow	Disposals	Movements	2004
		£'000	£'000	£'000	£'000	£'000
		2 000	2000	2000	2 000	2000
Cash	ı	113,070	(10,608)	4,637	(2,919)	104,180
Inves	tments and deposits	387,892	(159,077)	-	-	228,815
	Notes	(263)	259	-	-	(4)
	drafts	•	(1,282)	-		(1,282)
			(40)	(28)	40	(1,130)
Finar	nce Leases	(1,102)	(40)			
Finar Bank	nce Leases borrowing due within one year	-	(24,000)	(153)	(3)	(24,156)
Finar Bank	nce Leases	(1,102) - (5,223)				
Finar Bank	nce Leases borrowing due within one year	-	(24,000)			(24,156)

10. Notes to the Consolidated Cashflow Statement cont'd

(d) Acquisitions

During the year, provisional fair values in respect of acquisitions completed in 2003 were finalised as detailed in the following tables.

	Heath Lambert Aviation - UK							
	Assets at acquisition £'000	Revised fair value adjustments £'000	Fair value acquired £'000	Provisional fair value reported at 31st December 2003 £'000	Reduction in fair value £'000			
Insurance broking debtors Cash at bank - insurance broking funds	90,799 7,482	(3,450)	87,349 7,482	87,349 7,482	-			
Insurance broking creditors	(98,281)	-	(98,281)	(98,281)	-			
Finance leases	(29)	4	(25)	-	(25)			
Provision for liabilities and charges		(1,800)	(1,800)	÷	(1,800)			
	(29)	(5,246)	(5,275)	(3,450)	(1,825)			

	Texas Specialty Insurance Agency							
	Assets at acquisition £'000	Revised fair value adjustments £'000	Fair value acquired £'000	Provisional fair value reported at 31st December 2003 £'000	Reduction in fair value £'000			
Tangible fixed assets Insurance broking debtors Debtors Cash at bank Cash at bank - insurance broking funds Insurance broking creditors Creditors Provision for liabilities and charges	317 688 245 1 361 (505) (301)	- - - - 98 (3,817)	317 688 245 1 361 (505) (203) (3,817)	317 688 245 1 361 (505) (203) (2,741)	- - - - - (1,076)			
	806	_(3,719)	(2,913)	(1,837)	(1,076)			

	HCC Employee Benefits								
				Provisional fair					
		Revised fair	value reported at	Reduction					
	Assets at	value	Fair value	31st December	in				
	acquisition	adjustments	acquired	2003	fair value				
	£'000	2'000	£'000	£'000	£'000				
Tangible fixed assets	332	-	. 332	332	_				
Other investments	30	-	30	30	-				
Provision for liabilities and charges		(259)	(259)		(259)				
	362	(259)	103	362	(259)				

10. Notes to the Consolidated Cashflow Statement cont'd

(d) Acquisitions cont'd

During the year the following investments in new and existing businesses were completed

	Cost
	£'000
Acquisition of new businesses completed during the year	
Heath Lambert - Colombia Wholesale	17,863
Profund	8,312
Heath Lambert - London, Latin American book	6,208
Heath Lambert - Mexico	4,552
Worldlink	4,341
Heath Lambert - Colombia Retail	3,929
Heath Lambert Aviation - Virginia	2,007
Heath Lambert Aviation - Washington	1,585
Heath Lambert -Peru Retail	1,435
Heath Lambert - Peru Wholesale	1,124
Additional investments in existing businesses	
HCC Employee Benefits	440
Heath Lambert Aviation - UK	74
Other additions in new and existing businesses, none of which was individually significant	4,472
	56,342

	Heath Lar	mbert Aviation - \	/irginia	Heath Lamber	t Aviation - Was	hington
	Assets at acquisition £'000	Fair value adjustments £'000	Total £'000	Assets at acquisition £'000	Fair value adjustments £'000	Total £'000
Tangible fixed assets	79	-	79	-	-	-
Insurance broking debtors	14,339	-	14,339	-	-	-
Debtors	7	301	308	-	274	274
Cash at bank	12	-	12	-	-	-
Cash at bank - insurance broking funds	2,257	-	2,257	-	-	-
Insurance broking creditors	(16,457)	•	(16,457)	-	-	-
Creditors	(237)	-	(237)	-	-	-
Taxation	-	(120)	· (120)	-	(110)	(110)
	_	181	181	•	164	164

	Heath Lambert - Peru Retail			Heath Lambert - Peru Wholesale		
•	Assets at	Fair value		Assets at	Fair value	
	acquisition	adjustments	Total	acquisition	adjustments	Total
	£'000	£'000	£'000	£'000	£'000	£'000
Tangible fixed assets	153	(6)	147	203	(7)	196
Intangible assets	3	(3)	-	-	`-	•
Other fixed asset investments	-	-	-	6	(1)	5
Debtors	224	187	411	97	(10)	87
Cash at bank	276	-	276	358	` -	358
Cash at bank - insurance broking funds	-	-	- 1	442	-	442
Insurance broking creditors	-	-	-	(481)		(481)
Creditors	(236)	(21)	(257)	(160)	39	(121)
Finance leases	(3)	` <u>-</u>	(3)	` -	-	` -
Taxation	(7)	-	(7)	(1)	(1)	(2)
Provision for liabilities and charges	(15)	-	(15)	`-	`-	`-
Minority interests	(194) [´]	(76)	(270)	(185)	(8)	(193)
	201	81	282	279	12	291

10. Notes to the Consolidated Cashflow Statement cont'd

(d) Acquisitions cont'd

	Heath Lam	ıbert - Color	nbia V	/holesale	1		Profund	
	Assets at	Fair v			Asse	ets at	Fair value	
	acquisition	adjustm		Total	acquis		djustments	Total
	£'000		000	£'000		2'000	£'000	£'000
Tangible fixed assets	491		-	. 491		469	(376)	93
Other fixed asset investments	562		-	562		-	-	-
Insurance broking debtors	15,230		-	15,230		-	-	-
Debtors	5,155	(1,	285)	3,870	1	1,152	(100)	1,052
Cash at bank	69		-	69		-	-	-
Cash at bank - insurance broking funds	4,548		-	4,548		-	-	-
Investments and deposits - own	516		-	516	1	-	-	-
Insurance broking creditors	(19,824)		-	(19,824)	-	-	-	-
Creditors	(1,066)		-	(1,066)	(2	2,837)	(120)	(2,957)
Term loans	(153)		-	(153)		-	-	-
Taxation	47		-	47	1	-	-	-
Minority interests	(1,511)		466	(1,045)		-	-	-
	4,064		(819)	3,245	(1	,216)	(596)	(1,812)
Heath Lambert - Latin America, summary							HLF	
neath Lambert - Latin America, Summary							London	HLF
•							Latin	Latin
	Colombia	Colombia		Peru	Peru	Mexican	American	American
	Wholesale	Retail	Who	lesale	Retail	business	Book	Total
_	£'000	£'000		£'000	£'000	£'000	£'000	£'000
Tangible fixed assets	404	460		400	4.47			1 207
Other fixed assets	491 562	463 4		196 5	147	-	-	1,297 571
Insurance broking debtors	15,230	-			-	_	_	15,230
Debtors	3,870	798		87	411	_	-	5,166
Cash at bank	69	123		358	276	-	-	826
Cash at bank - insurance broking funds	4,548	15		442	-	-	-	5,005
Investments and deposits - own	516	314		-	-	-	-	830
Insurance broking creditors	(19,824)	(23)		(481)	-	-	-	(20,328)
Creditors	(1,066)	(702)		(121)	(257)	-		(2,146)
Term loans Finance leases	(153)	-		-	(2)	-	-	(153)
Taxation	47	254		(2)	(3) (7)	-	_	(3) 292
Provision for liabilities and charges	- ·	204		(2)	(15)	-	-	(15)
Minority interests	(1,045)	(401)		(193)	(270)	-	_	(1,909)
=	(:1=:=)							
	3,245	845		291	282	-	-	4,663
Goodwill _	14,618	3,084		833	1,153	4,552	6,208	30,448
Cost of acquisition	17,863	3,929		1,124	1,435	4,552	6,208	35,111
Cost of acquisition comprised								
Cash	15,180	4,202		814	1,211	2,378	3,885	27,670
Deferred consideration	3,026	50		310	244	2,174		8,127
Deferred proceeds due from minority						•		
shareholders	(343)	(323)		•	(20)	-	-	(686)
	17,863	3,929		1,124	1,435	4,552	6,208	35,111

10. Notes to the Consolidated Cashflow Statement cont'd

(d) Acquisitions cont'd

Jardine Lloyd Thompson LLC, summary: (formerly Capital Risk Group)	Texas Specialty Insurance Agency £'000	HCC Employee Benefits £'000	Lamb Avia Virg	tion	Heath Lambert Aviation shington V £'000	Vorldlink £'000	Jardine Lloyd Thompson LLC Total £'000
Tangible fixed assets	_	_		79	-	32	111
Intangible assets	-	-		•	-	138	138
Other fixed asset investments	-	-		-	-	27	27
Insurance broking debtors Debtors	-	٠		339 308	274	1,881 5	16,220 587
Cash at bank	-			12	214	462	474
Cash at bank - insurance broking funds	-	-	2,	257	-	-	2,257
Insurance broking creditors	-	-	(16,		-	(2,037)	(18,494)
Creditors	-	-		237) 400)	(440)	(249)	(486)
Taxation Provision for liabilities and charges	(1,076)	(259)	(120)	(110)	47	(183) (1,335)
Tomore To Habinass and Sharges	(1,070)	(200)					(1,000)
Goodwill	(1,076) 1,076	(259) 699		181 826	164 1,421	306 4,035	(684) 9,057
Cost of acquisition	-	440	2,	007	1,585	4,341	8,373
Cost of acquisition comprised							
Cash	-	45	2.	007	492	2,744	5,288
Deferred consideration		395		-	1,093	1,597	3,085
		440	2,	007	1,585	4,341	8,373
	Lambert Latin America £'000	Lloyd Thompson LLC £'000	Lambert Aviation UK £'000	Profund £'000	Other businesses £'000		2003 £'000
Tangible fixed assets	1,297	111	_	93		1,501	723
Intangible assets	,	138	-	•	-	138	-
Investment in associated undertakings		-	-	-	(174)		117
Other fixed asset investments Insurance broking debtors	571 15,230	27 16,220	-	•	122	598 31,572	30 89.595
Debtors	5,166	587	-	1,052	13	6,818	315
Cash at bank	826	474			803	2,103	66
Cash at bank - insurance broking funds Investments and deposits - own	5,005 830	2,257	-	-	-	7,262 830	9,433
Insurance broking creditors	(20,328)	(18,494)	-	-	(177)		(101,589)
Creditors	(2,146)	(486)	-	(2,957)	(383)	(5,972)	(466)
Term loans	(153)	-	(25)	-	•	(153)	-
Finance leases Taxation	(3) 292	(183)	(25)	•	(30)	(28) 79	(50)
Provision for liabilities and charges	(15)	(1,335)	(1,800)	-	-	(3,150)	(2,785)
Minority interests	(1,909)	- (004)	(4, 005)	- (4.040)	(174)		2,418
Goodwill	4,663 30,448	(684) 9,057	(1,825) 1,899	(1,812) 10,124	4,472	56,000	(2,193) 70,235
Cost of acquisition	35,111	8,373	74	8,312	4,472	56,342	68,042
Cost of acquisition comprised							
Cash	27,670	5,288	74	8,312	2,768		15,200
Deferred consideration	8,127	3,085	-		1,704	12,916	52,842
Deferred proceeds due from minority shareholders	(686)		-	· -		(686)	-
	35,111	8,373	74	8,312	4,472	56,342	68,042

10. Notes to the Consolidated Cashflow Statement cont'd

(d) Acquisitions cont'd

Except as disclosed above all assets and liabilities are stated at their fair value, no adjustment has been made to their book value. Due to the proximity of the acquisition of Heath Lambert - Latin American companies to the year end, the fair value adjustments relating to these acquisitions are provisional.

During the period a total amount of £42,248,000 (2003: nil) was paid in respect of deferred consideration arising on acquisitions completed in 2003. The total cash payment made in the period in respect of acquisitions is therefore £86,360,000 (2003: £15,200,000).

(e) Disposals

During the year the following disposals were completed.

Assets and liabilities of businesses sold	Intermediary Insurance Services Inc £'000	Other businesses £'000	2004 £'000	2003 £'000
Intangible assets	329	•	329	256
Tangible assets	91	-	91	
Investments in associates	•	-	•	157
Debtors	51	-	51	_
Investments and deposits - insurance broking funds	2,069	-	2,069	-
Cash at bank - insurance broking funds	3,479	•	3,479	-
Cash at bank	10	•	10	-
Insurance broking creditors	(4,878)	· -	(4,878)	-
Creditors	77	-	77	
•	1,228	-	1,228	413
(Loss)/Gain on disposal	(1,174)	445	(729)	(271)
•	54	445	499	142
Goodwill previously written off	75		75	
Proceeds	129	445	574	142

All proceeds were received in cash.

11. Pensions

As explained in note 2 on pages 15 and 16 the Group has adopted Financial Reporting Standard 17 (Retirement Benefits)(FRS 17). The Group operates a number of pension schemes throughout the world, the most significant of which are of the defined benefit type and operate on a funded basis. The two principal pension schemes are the Jardine Lloyd Thompson Pension Scheme in the UK and the JLT (USA) Employee Retirement Plan.

The pension costs for the year are comprised as follows:

	2004			2003 restated			
	UK	Overseas	Total	UK	Overseas	Total	
	£'000	£'000	£'000	£'000	£'000	£'000	
Defined benefit schemes Defined contribution schemes	11,895	814	12,709	11,490	856	12,346	
	923	6,359	7,282	782	5,183	5,965	
	12,818	7,173	19,991	12,272	6,039	18,311	

11. Pensions cont'd

The principal assumptions used in the valuations as at 31st December 2004 and prior years were as follows:

	UK Scheme		US Scheme			
	2004	2003	2002	2004	2003	2002
Rate of increase in salaries	4.10%	4.00%	3.75%	4.50%	4.50%	4.50%
Rate of increase of pensions in payment						
(retail prices limited to 5% per annum*)	2.60%	2.50%	2.25%	n/a	n/a	n/a
Discount rate	5.50%	5.60%	5.75%	6.00%	6.25%	6.75%
Inflation rate	2.60%	2.50%	2.25%	3.00%	3.00%	3.00%
Revaluation rate for deferred pensioners	2.60%	2.50%	2.25%	n/a	_ n/a	n/a

^{*} Provision has been made for alternative pension increase guarantees where appropriate.

On the basis of the above assumptions, the amounts that have been charged in respect of the defined benefit arrangements to the consolidated profit and loss account and consolidated statement of total recognised gains and losses for the year ended 31st December 2004 and prior year (restated) before adjustment for tax are set out below:

Year ended 31st December 2004	UK £'000	USA £'000	Total £'000
Operating profit Current service cost Past service cost	(11,861) (34)	(893)	(12,754) (34)
Total charge to operating profit	(11,895)	(893)	(12,788)
Other amounts charged to profit and loss account Gain on curtailment		79	79
Finance income Expected return on post employment scheme assets Interest on post employment plan liabilities	18,127 (19,273)	1,683 (1,532)	19,810 (20,805)
Net (charge)/credit to finance income	(1,146)	151	(995)
Loss before taxation	(13,041)	(663)	(13,704)
Consolidated statement of total recognised gains and losses Actual return less expected return on post employment plan assets Experience gains and (losses) arising on the plan liabilities Changes in assumptions underlying the present value of the plan liabilities	2,490 (1,714) (11,474)	(394) (165) (916)	2,096 (1,879) (12,390)
Actuarial loss recognised in consolidated statement of total recognised gains and losses	(10,698)	(1,475)	(12,173)

11. Pensions cont'd

Year ended 31st December 2003	UK £'000	USA £'000	Total £'000
Operating profit Current service cost	(11,435)	(856)	(12,291)
Past service cost Total charge to operating profit	(55) (11,490)	(856)	(55) (12,346)
Finance income		<u> </u>	
Expected return on post employment scheme assets Interest on post employment plan liabilities	11,838 (15,747)	1,714 (1,609)	13,552 (17,356)
Net (charge)/credit to finance income	(3,909)	105	(3,804)
Loss before taxation	(15,399)	(751)	(16,150)
Consolidated statement of total recognised gains and losses Actual return less expected return on post employment plan assets Experience gains and (losses) arising on the plan liabilities Changes in assumptions underlying the present value of the plan liabilities	16,868 (28,248) (19,015)	1,980 104 (1,664)	18,848 (28,144) (20,679)
Actuarial loss recognised in consolidated of total recognised gains and losses	(30,395)	420_	(29,975)
Movement in deficit during the year ended 31st December 2004	UK £'000	USA £'000	Total £'000
Deficit in schemes at beginning of the year Exchange adjustments	. (156,963) -	(4,410) 405	(161,373) 405
Current service cost Past service cost Curtailment cost	(11,861) (34)	(893) - 79	(12,754) (34) 79
Cash contributions	65,353	479	65,832
Other finance income Actuarial loss	(1,146) (10,698)	151 (1,475)	(995) (12,173)
Deficit in schemes at end of the year Related deferred tax asset	(115,349) 45,854	(5,664) 1,926	(121,013) 47,780
Net pension liability	(69,495)	(3,738)	(73,233)
Movement in deficit during the year ended 31st December 2003	UK £'000	USA £'000	Total £'000
Deficit in schemes at beginning of the year Exchange adjustments	(121,164) -	(4,593) 514	(125,757) 514
Current service cost Past service cost	(11,435) (55)	(856)	(12,291) (55)
Cash contributions	9,995	- -	9,995
Other finance income Actuarial loss	(3,909) (30,395)	105 420	(3,804) (29,975)
Deficit in schemes at end of the year Related deferred tax asset	(156,963) _47,089	(4,410) 1,499	(161,373) 48,588
Net pension liability	(109,874)	(2,911)	(112,785)

- 12. The financial information contained in this preliminary announcement does not constitute statutory accounts within the meaning of Section 240 of the Companies Act 1985. The results for the year ended 31st December 2004 are unaudited and statutory accounts have not yet been delivered to the Registrar of Companies.
- 13. Statutory accounts for the year ended 31st December 2004 will be posted to shareholders no later than 21st March 2005 and delivered to the Registrar of Companies following the Annual General Meeting on 28th April 2005.
- 14. The shareholders entered in the Register of Members at 4.00pm on 29th March 2005 will be entitled to the proposed final dividend of 12p per share which will, subject to approval at the Annual General Meeting to be held on 28th April 2005, be payable on 29th April 2005.
- 15. Copies of the preliminary press release (and statutory accounts when available) may be obtained from the Secretary, Jardine Lloyd Thompson Group plc, 6 Crutched Friars, London EC3N 2PH.